1988~89

Inventory of Labour Market Programs and Services in Manitoba

Employment and Immigration Canada
Planning and Analysis Branch

Emploi et Immigration Canada
Direction de la planification et de l'analyse

Manitoba Employment Services and Economic Security
Research and Planning

Services de l'emploi et Sécurité économique Manitoba
Recherche et planification

89-03446/

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA OPERATED BY THE PROVINCIAL AND FEDERAL GOVERNMENTS

1988/89

INTRODUCTION

This inventory has been prepared to provide a reference of major training, employment and labour market adjustment programs operated by the Province of Manitoba and the Government of Canada. This document briefly describes each labour market program in Manitoba in terms of general program description, identification of clients, planned investment dollars and anticipated output in terms of clients served and people employed. The annual time frame spans the fiscal year April 1, 1988 to March 31, 1989 which is common to both federal and provincial governments.

The inventory is not intended to provide a detailed description and analysis of each program. Additional information such as qualifying criteria, client selection, application procedures, etc. can be obtained by contacting the delivery agent indicated. Where a Canada Employment Centre is listed as delivery agent, see page vii of this introductory section for the location closest to you.

In addition to federal funding of provincial programs and services as noted in this document, Canada also provides funding in support of post-secondary education through the Established Programs Funding Arrangements entered into with all provinces.

The Inventory of Labour Market Programs and Services is updated annually and the 1988/89 edition is the eighth in a series which commenced in 1981/82.

Programs and Services have been grouped in seven sections as follows:

I. ***Institutional Based Training*** - Programs which are training in nature and are administered by public institutions, (i.e., community colleges, universities, public schools, hospital schools of nursing). Generally, persons are not employed while taking training.

II. ***Training and Employment*** - Programs which offer training and employment simultaneously. Clients are employed and undertake periods of training either in the workplace or in a training institution.

III. ***Employment Programs*** - Programs which help to create jobs and provide work experience.

IV. ***Income Support and Allowances*** - Financial support provided to persons while they are enrolled in an educational or training program.

V. ***Labour Market Adjustment*** - Measures designed to assist labour force participants to meet changing needs of the labour market.

VI. ***Employment Services*** - All employment-related counselling and referral services.

VII. ***Immigration and Settlement*** - Programs and services targetted specifically to assist immigrants.

General comments or inquiries about this inventory can be directed to:

Research and Planning Branch
Manitoba Employment Services
and Economic Security
611 - 330 Graham Avenue
Winnipeg, Manitoba
R3C 4A5
Telephone: 945-2310

OR

Planning and Analysis Branch
Canada Employment and
Immigration Commission
710 - 330 Graham Avenue
Winnipeg, Manitoba
R3C 4B9
Telephone: 983-3414

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9. Canada Immigration Centres
10. Adjustment Assistance Program
11. Immigration Settlement and Adaptation Program

EXPLANATION OF ABBREVIATIONS

ACC	Assiniboine Community College
CAP	Canada Assistance Plan
CEC	Canada Employment Centres
CEIC	Canada Employment and Immigration Commission
CFPDC	Canadian Food Products Development Centre
CIC	Canada Immigration Centres
CJS	Canadian Jobs Strategy
CRF	Consolidated Revenue Funds
DRIE	Department of Regional Industrial Expansion
ESL	English as a Second Language
ICPU	Immigrant Counselling and Placement Unit
ITC	Industrial Technology Centre
IWECS	Immigrant Women Employment Counselling Service
KCC	Keewatin Community College
LTEA	Limestone Training and Employment Agency
MRC	Manitoba Research Council
NDA	Northern Development Agreement
NTA	National Training Act
RHQ	Regional Headquarters
RRCC	Red River Community College

CANADA EMPLOYMENT CENTRES IN MANITOBA

BRANDON CEC
153 - 11th Street
P.O. Box 1178
Brandon, Manitoba
R7A 6E2
Phone: 687-8231

DAUPHIN CEC
317 Main Street
Dauphin, Manitoba
R7N 1C5
Phone: 638-3711

FLIN FLON CEC
Room 201 Federal Bldg.
54 Main Street
P.O. Box 730
Flin Flon, Manitoba
R8A 1N5
Phone: 687-8231

GIMLI CEC
Taylor Pharmacy Bldg.
80 - 6th Avenue
P.O. Box 1770
Gimli, Manitoba
R0C 1B0
Phone: 642-5193

LYNN LAKE CEC
Federal Building
Sheritt Avenue
Lynn Lake, Manitoba
R0B 0W0
Phone: 356-8300

MORDEN CEC
158 Stephen Street
P.O. Box 1418
Morden, Manitoba
R0G 1J0
Phone: 822-4491

NEEPAWA CEC
225 Ellen Street
P.O. Box 598
Neepawa, Manitoba
R0J 1H0
Phone: 687-8231

PORTAGE LA PRAIRIE CEC
211 Saskatchewan Ave. East
P.O. Box 1117
Portage la Prairie, Manitoba
R1N 3C5
Phone: 239-1212

SELKIRK CEC
2nd Floor
237 Manitoba Avenue
Selkirk, Manitoba
R1A 1T6
Phone: 482-3323

STEINBACH CEC
323 Main Street
P.O. Box 1149
Steinbach, Manitoba
R0A 2A0
Phone: 326-1371

SWAN RIVER CEC
Federal Building
203 - 5th Avenue North
Swan River, Manitoba
R0L 1Z0
Phone: 734-3483

THE PAS CEC
151 Fischer Avenue
P.O. Box 660
The Pas, Manitoba
R9A 1K7
Phone: 623-3453

THOMPSON CEC
North Centre Mall
118 - #13 Station Road
Thompson, Manitoba
R8N 0N3
Phone: 778-4471

WINNIPEG CENTRE CEC
344 Edmonton Street
P.O. Box 8850
Winnipeg, Manitoba
R3C 3E6
Phone: 983-5363

WINNIPEG NORTH CEC
1412 McPhillips Street
Winnipeg, Manitoba
R2V 3C5
Phone: 983-2307

WINNIPEG EAST CEC
220 Hespeler Avenue
Winnipeg, Manitoba
R2L 2C4
Phone: 983-5392

ST. BONIFACE CEC
170 Marion Street
Winnipeg, Manitoba
R2H 0T4
Phone: 983-2510

WINNIPEG SOUTH CEC
1048 Pembina Highway
Winnipeg, Manitoba
R3T 1Z8
Phone: 983-6670

WINNIPEG WEST CEC
1822 Portage Avenue
Winnipeg, Manitoba
R3J 0G5
Phone: 983-5301

MANITOBA EMPLOYMENT RESOURCES CENTRES

SOUTHERN EMPLOYMENT RESOURCES CENTRES:

WEST-MAN NORTH REGION
531 Princess Avenue
Brandon, Manitoba
R7A 0P1
Phone: 726-6130

EAST-MAN REGION
Room 221 - 323 Main Street
Box 3490
Steinbach, Manitoba
R0A 2A0
Phone: 326-1333

PARKLANDS REGION
21 - 2nd Avenue, N.E.
Dauphin, Manitoba
R7N 0Z5
Phone: 638-8845

INTERLAKE REGION
Box 70
Teulon, Manitoba
R0C 3B0
Phone: 886-3325

WEST-MAN SOUTH REGION
Box 924
Kilman Block - 411 Broadway
Killarney, Manitoba
R0K 1G0
Phone: 523-8120

SOUTH CENTRAL REGION
Civic Centre
Box 2080
Winkler, Manitoba
R0G 3B0
Phone: 325-4385

NORTHERN EMPLOYMENT SUPPORT SERVICES:

CHURCHILL REGION
Box 178, Bayport Plaza
Churchill, Manitoba
R0B 0E0
Phone: 675-8841

THE PAS REGION
Box 2850, Otineka Mall
The Pas, Manitoba
R9A 1M6
Phone: 623-6444

THOMPSON REGION
Box 25, Provincial Building
59 Elizabeth Road
Thompson, Manitoba
R8N 1X4
Phone: 778-4411, ext. 295

LAKE WINNIPEG REGION
1005 - 401 York Avenue
Winnipeg, Manitoba
R3C 0P8
Phone: 945-4981

LEAF RAPIDS REGION
Box 160, Town Centre
Leaf Rapids, Manitoba
R0B 1W0
Phone: 473-2425

Inventory of Labour Market Programs and Services, 1988-89

I. Institutional Based Training

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING					
1. **Community College Training**	Manitoba Education, Post-Secondary, Adult & Continuing Education Division. Contact: Ms. Nancy Sullivan 945-8086	Institutional training for work skills, academic upgrading, language and work adjustment. For Program information contact: Assiniboine Community College, President, R.G.A. Mackie, Brandon - 725-4530 Keewatin Community College, President, A.S. Lussier, The Pas - 623-3416 Red River Community College, Winnipeg - 632-2311.	Youth leaving the public school system; employed, unemployed and marginally employed youth; and adults seeking training, retraining and academic upgrading.	$48.700 Plus $16.000 additional costs expended from appropriations of other provincial departments (eg., Grants in Lieu of Taxes, Government Services, etc.). ***$16.800 Federal*** recoverable under the Canadian Jobs Strategy (CJS).	Approximately 15,000 day students and 21,000 evening students.
2. **High School Vocational Industrial and Vocational Business Education**	Manitoba Education, Local Boards, Curriculum Development and Implementation Branch. Contact: Grace Parasiuk 945-7967	Provision of a wide variety of course credits in Vocational, Industrial, and Business Education areas. Programs constitute groupings of course credits. Some programs are partially funded by the federal government under the Canadian Jobs Strategy program.	Youth - students enrolled in the public school system. This includes all age appropriate citizens of the province.	$10.000 Vocational Industrial/Industrial Arts, $0.600 for Vocational Business, including categorical, replacement, and capitalization grants.	Approximately 6,000 enrolled in Vocational Industrial; 18,000 in Business; 28,000 in Industrial Arts Programs.
2.1 **High School Vocational Training**	Manitoba Education, Keewatin Community College. Contact: Gerry Gros 623-3416	Provision of vocational training.	Youth - students enrolled in the Kelsey School Division.	Included in college budget.	40-50 students.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
3. Universities	University Grants Commission 945-1833	Grants for operating and capital funding to the Universities of Manitoba, Winnipeg, Brandon, and College Universitaire de Saint-Boniface, to support and enhance existing undergraduate and postgraduate programs as well as specifically targetted funding for new programs and upgrading of services. For program information, contact: University of Manitoba, 474-8880 University of Winnipeg, 786-7811 Brandon University, 728-9520 College Universitaire de Saint-Boniface, 233-0210.	Youth and adults.	*$184.000* ***Provincial*** operating and capital grants support from Universities Grants Commission. In addition to the above provincial grant, other sources of funding for the universities include tuition fees and federal and private grants for research, etc.	19,000 full-time students; 25,000 part-time students.
4. Hospital Schools of Nursing					
4.1 Registered Nurse Diploma	Brandon General Grace General Health Sciences Centre Misericordia General St. Boniface General	Diploma nursing education program leading to an R.N.	Youth/students leaving the public school system and adults/youth seeking training or retraining.	Included in hospitals' general operating budgets.	Approximately 840 enrolled in first and second year; 315 graduates
4.2 Licensed Practical Nursing Program	St. Boniface General	Prepares licensed practical nurses to give comprehensive nursing care to selected patients under the direction of a registered nurse or medical doctor.	Youth and adults.	Included in hospitals' general operating budgets.	Approximately 80 enrolled; 50 graduates from Jan. '87 to Jan. '88.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
4.3 Registered Psychiatric Nurses Diploma	Brandon Mental Health Centre; Selkirk Mental Health Centre	Diploma nursing education program leading to R.P.N.	Youth and adults.	Included in general operating budget for the Centre.	119 enrolled; 38 graduates.
5. Post-Secondary Career Development					Enrollment figures include both funded and non-funded students.
5.1 Brandon University Northern Teacher Education Program (BUNTEP)	Manitoba Education, Brandon University. Contact: Donald Unruh 945-7310	A four year teacher training program leading to a Bachelor of Education (B.Ed.) degree.	Disadvantaged, particularly northern Natives.	$3.100 ***60% Federal 40% Provincial*** under Northern Development Agreement (NDA).	150 enrolled; 1 graduate.
5.2 University of Manitoba Access Program - North	Manitoba Education, University of Manitoba. Contact: Donald Unruh 945-7310	Variety of professional training and education opportunities.	Disadvantaged, particularly northern Natives.	$0.810 ***60% Federal 40% Provincial*** under Northern Development Agreement (NDA).	46 enrolled; 6 graduates.
5.3 University of Manitoba Access Program - South	Manitoba Education; University of Manitoba. Contact: Donald Unruh 945-7310	Variety of professional training and education opportunities.	Disadvantaged, particularly southern Natives.	$0.286 ***100% Provincial***	17 enrolled; 3 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
5.4 Community College Access Program - North (CCAP)	Manitoba Education, Red River Community College. Contact: Donald Unruh 945-7310	Variety of technical training and education opportunities.	Disadvantaged, particularly northern Natives.	$0.743 ***60% Federal*** ***40% Provincial*** under Northern Development Agreement (NDA).	55 enrolled; 11 graduates.
5.5 Community College Access Program - South (CCAP)	Manitoba Education, Red River Community College. Contact: Donald Unruh 945-7310	Variety of technical training and education opportunities.	Disadvantaged southern Manitobans.	$0.224 ***100% Provincial***	39 enrolled; 3 graduates.
5.6 Special Pre-medical Studies Program (SPSP)	Manitoba Education, University of Manitoba. Contact: Donald Unruh 945-7310	Training of native persons to encourage and assist access into the faculty of medicine and other health related professions.	People of Native ancestry.	$0.620 ***60% Federal*** ***40% Provincial*** under Northern Development Agreement (NDA).	31 enrolled.
5.7 Professional Health Program (PHP) (Native Medical Program)	Manitoba Education, University of Manitoba. Contact: Donald Unruh 945-7310	Medical and dental training for Natives.	People of Native ancestry.	$0.200 ***60% Federal*** ***40% Provincial*** under Northern Development Agreement (NDA).	4 enrolled; 4 graduates.
5.8 Winnipeg Education Centre (EP-WEC)	Manitoba Education, University of Manitoba. Contact: Donald Unruh 945-7310	Teacher education program leading to Bachelor of Education (B.Ed.) degree.	Inner city disadvantaged, of which 50% are Native.	$1.062 ***100% Provincial***	51 enrolled; 10 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
5.9 Southern Nursing Program (SNP)	Manitoba Education, Red River Community College. Contact: Donald Unruh 945-7310	Diploma nursing education program leading to an R.N.	Inner city disadvantaged, particularly Natives and immigrants.	$0.907 ***100% Provincial***	62 enrolled; 12 R.N. graduates; 1 L.P.N. graduate.
5.10 Northern Nursing Program (NNP)	Manitoba Education, Red River Community College. Contact: Donald Unruh 945-7310	Diploma nursing education program leading to an R.N.	Disadvantaged northern residents, primarily of Native ancestry.	$1.101 ***60% Federal*** ***40% Provincial*** under Northern Development Agreement (NDA).	53 enrolled; 13 graduates.
5.11 Inner City Social Work Program (SWP-WEC)	Manitoba Education, University of Manitoba. Contact: Donald Unruh 945-7310	Four year social work program leading to a B.S.W. degree.	Inner city disadvantaged, particularly Natives and immigrants.	$1.146 ***100% Provincial***	64 enrolled; 14 graduates.
5.12 Northern Bachelor of Social Work Program	Manitoba Education, University of Manitoba. Contact: Donald Unruh 945-7310	Education program leading to a Bachelor of Social Work.	Disavantaged, particularly northern Natives.	$1.301 ***60% Federal*** ***40% Provincial*** under Northern Development Agreement (NDA).	64 enrolled; 8 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
5.13 Engineering Access Program (ENGAP)	Manitoba Education, University of Manitoba. Contact: Donald Unruh 945-7310	Program leads to a B.Sc. Engineering.	People of Native ancestry.	$0.700 ***100% Provincial***	27 enrolled.
5.14 Access North - Thompson Region	Manitoba Education, Red River Community College. Contact: Donald Unruh 945-7310	Limestone hydroelectric project related institutional training in Civil Technology.	Northern residents; priority - Natives.	$0.614 ***100% Provincial***	24 enrolled; 10 graduates.
5.15 Access North - The Pas Region	Manitoba Education, Keewatin Community College. Contact: Donald Unruh 945-7310	Limestone hydroelectric project related institutional training in technical and skilled trades.	Northern residents; priority - Natives.	$0.764 ***100% Provincial***	37 enrolled; 32 graduates.
5.16 Access North - Red River Community College	Manitoba Education, Red River Community College. Contact: Donald Unruh 945-7310	Limestone hydroelectric project related institutional training in Electrical/Electronic Technology	Northern residents; priority - Natives.	$0.553 ***100% Provincial***	37 enrolled.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
6. Post-Secondary Affirmative Action/ Career Access Program	Manitoba Education, Post-Secondary, Adult & Continuing Education Division				
6.1 Customized Training Programs for Business and Industry	Assiniboine Community College, Business and Industrial Training Centre. Contact: Dave Rudy 727-1880	Variety of training programs, customized to clients needs, to provide upgrading of skills for those employed in business and industry, and new skills for those entering the labour market.	Variety of employer clients with whom training programs are contracted.	$2.544 ***98% Federal*** (Canadian Jobs Strategy) 2% funded through cost-recoverable tuition fees.	1,000 students
6.2 Community Based Agricultural Training	Assiniboine Community College, Agricultural Programs. Contact: Gerald Bashforth 725-4530	Variety of training programs for agricultural producers and agribusiness.	Agricultural producers and agribusiness.	$0.950 Funded through cost-recoverable tuition fees.	2,620 students
6.3 Cooperative Education Programs	Assiniboine Community College, Cooperative Education Office. Contact: Leslie Callum 725-4530	Cooperative Education programs in the fields of Farm Machinery Mechanics, Hospitality/Tourism Administration, and Business Administration. Training alternates in-school study with paid work terms in industry.	Youth leaving the public school system, youth and adults seeking training or retraining.	$0.010 ***60% Federal*** (Canadian Jobs Strategy). ***40% Provincial*** (Community college budget).	Approximately 120 enrolled; 40 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
6.4 Pre-Trades Training for Women	Manitoba Education, Post-Secondary, Adult & Continuing Education Division, Community College Branch. Contact: David Williamson 632-2286	A 12 week course offered by R.R.C.C. to women 2 times per year to familiarize them with trade areas applicable to the manufacturing industry in Manitoba. Students are given experience through a variety of work experience situations. The program consists of 3 main areas: - classroom component - laboratory component - work exploration in industry.	Women entering the labour market or women who are underemployed.	***100% Federal*** under Canadian Jobs Strategy direct purchase.	30 enrolled annually.
6.4 (i) Pre-Technology Training for Women	Manitoba Education, Post-Secondary, Adult & Continuing Education Division, Community College Branch. Contact: David Williamson 632-2286	A 16 week course offered by R.R.C.C. to women to familiarize them in technology training programs and career opportunities in the various disciplines of engineering technology. Students are given experience through a variety of work experience situations. The program consists of 3 main areas: - classroom component - laboratory component - work exploration in industry.	Women entering the labour market or women who are underemployed.	***100% Federal*** under Canadian Jobs Strategy direct purchase.	15 enrolled annually.
6.4 (ii) Core Area Business Administration	RRCC ACCESS Program. Contact: Brenda Cooke 947-1411	A 3 year Business Administration program to prepare inner-city Natives for employment in the field of business.	Core area Natives.	$0.289 included in Employment and Training, Core Area Initiative.	26 enrolled.

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I. INSTITUTIONAL BASED TRAINING continued					
6.5 Employment Orientation Strategies for Women	Manitoba Education, Post-Secondary, Adult & Continuing Education Division. Contact: David Williamson, RRCC 632-2286; Dave Rudy, ACC 727-1880; Gerry Gros, KCC 623-3416	A course offered by the community colleges designed to provide women with the information, self-confidence and skills required for entering or re-entering the work force and in making a career decision.	Women entering the labour market or women who are underemployed.	Part of community colleges budget.	60 RRCC 45 ACC 15 KCC 120 trainees annually.
6.6 English Language Development for Native Students	Manitoba Education. Contact: Jim Frey, Native Education Branch 945-8161; Erica Kreis, Inner City Education Branch 945-3323	Funds to school divisions for remedial programs aimed at K - 12 Native students functioning below grade level because of a deficiency in English language skills.	Metis non-status students and treaty students in provincial schools who are not funded by Indian Affairs.	$1.100 ***100% Provincial***	2,551 students.
6.7 ESL for Natives	Manitoba Education, Adult & Continuing Education Branch. Contact: Donald Unruh 945-7310	Language training for Native adults in Thompson and in Winnipeg.	Natives.	$0.006 ***100% Provincial***	15 in Winnipeg, 5 in Thompson.
7. Manitoba Technical Training Centre	Manitoba Education, Distance Education and Technology Branch. Contact: Terry Van Ess 942-1773	Computer assisted training for employees of business and industry or unemployed under CEIC sponsorship. MTTC delivers re-entry training programs in cooperation with industry and under indirect funding through CJS.	Persons in business and industry requiring skill and knowledge upgrading.	$1.352 ***65% Federal*** ***35% Provincial*** funded under Canadian Jobs Strategy.	180 students.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
8. South Winnipeg Technical Centre	South Winnipeg Technical Centre Contact: Frank Zaborowski 488-2451	Training for adult students in a variety of vocational programs.	Adults seeking the necessary qualifications to enter or advance in occupations identified as being of national or regional importance.	$0.729 ***$0.7 Federal*** recoverable under Canadian Jobs Strategy (CJS).	300 adult students.
9. Basic Education Continuing Education Program	Manitoba Education, School Divisions. Contact: Donald Unruh 945-7310	Part-time programing for adult learners provided by school divisions and funded through grants from Adult & Continuing Education.	All adults.	$0.244 ***100% Provincial***	Approximately 1,000 courses; 10,000 enrollment.
10. Professional Development and Pre-Service Training	Manitoba Education, Post-Secondary, Adult & Continuing Education. Contact: Donald Unruh 945-7310	Professional development and pre-service training for teachers in both institutionally based and non-institutionally based programs.	Teachers in the ESL system.	$0.026 ***100% Provincial***	10 courses; 120 teachers enrolled.
11. New Initiative Programming	Manitoba Education, Post-Secondary, Adult & Continuing Education. Contact: Donald Unruh 945-7310	Community-based programs for low-education adults (literacy), disabled adults (physical, hearing impaired, mental, learning disabled), women, natives, seniors.	See program decription.	$0.175 ***100% Provincial***	25 programs; 400 enrollment.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
12. Distance Education Programming	Teleconferencing networks and coordination of Manitoba Education activities in distance education. Contact: Executive Director 945-4607	Identification needs, program development, piloting, and support to course deliverers (universities, colleges, public schools, government, and non-government organizations).	Manitobans who face barriers of distance and/or time in participating in educational activities.	$0.852 ***100% Provincial***	50 courses; 2,000+ enrollment.
12.1 Distance Education Programming	Distance Education Department, Assiniboine Community College. Contact: Bill Gunn, Business Programs 725-4530; Kathie Matheos, Agricultural Programs 725-4530	Credit courses in business.	Employed adults seeking upgrading of business skills, unemployed adults seeking business employment.	Part of community colleges' budget.	6 courses; approximately 175 students.
		Credit courses in agriculture.	Agricultural producers seeking skills upgrading, new entrants to the agricultural production industry.	$0.040 ***100% Provincial***	1 course, approximately 40 students.
12.2 Manitoba Educational Television (METV)	Manitoba Education. Contact: Wayne Boyce 945-8463	In cooperation with community colleges and Correspondence Branch, METV broadcasts programs on various subjects. Videotapes are made available to schools. Programs include telecourses on high school subjects, adult literacy, post-secondary subjects, and counselling for unemployed.	Adult learners and K-12 students; schools.	$0.075 ***100% Provincial***	25,000-30,000 viewers per week; 300-500 telecourse subscribers; 540 schools are provided with videotapes.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
12.3 Educational Technology Program	Manitoba Education. Contact: Duncan McCaig 896-2224	Promotion and support of the implementation of educational technology in the K-12 school system in a joint industry-government initiative while promoting the development of an educational courseware industry within Manitoba. Recently, the mandate has been extended to include support and services to post-secondary institutions and adult learners in Manitoba.	Educational institutions and educational support and service organizations.	$0.737 ***100% Provincial***	Upgrading of computer and technology related skills for 3,000 teachers and administrators.
13. Consultant Services **- Career Guidance and Counselling**	Manitoba Education, Curriculum Development and Implementation Branch. Contact: Grace Parasiuk 945-7967; Doreen Emms, Native Education Branch, 945-7889	Consultant service in the career guidance area. Assists the public school system in: - Identifying the guidance needs of, and appropriate guidance topics for students; - Design of programs, courses, projects and services to meet those needs; - Identifying, acquiring or developing the materials and resources required to support programs; and - Designing and interpreting the assessment of programs and activities.	Public elementary and secondary schools.	***100% Provincial*** Funded as part of the Curriculum Development and Implementation Branch.	Not available.

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL BASED TRAINING continued					
14. Direct Purchase - Public (Canadian Jobs Strategy - CJS)	Canada Employment Centres. Contact: Harry Playle, Manager, Direct Purchase, CEIC (RHQ) 983-3751 Larry McMahon, Training Consultant 983-2622	Purchases from community colleges by Canada under the Canadian Jobs Strategy of institutional training for skill development, academic upgrading, work adjustment and in-school training for registered apprentices in designated trades.	Unemployed and marginally employed youth and adults seeking training/ retraining, who meet the criteria of CJS programs.	$13.727 ***100% Federal***	3,842 trainees.
15. Direct Purchase - Private (Canadian Jobs Strategy - CJS)	Canada Employment Centres. Contact: Harry Playle, Manager, Direct Purchase, CEIC (RHQ) 983-3751 Sid Longstaff, Training Consultant 983-4903	Purchases from private trade schools by Canada of training for skill development, and language training.	As described above.	$1.433 ***100% Federal***	570 trainees.

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II. Training and Employment

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT					
1. Apprenticeship	Manitoba Labour, Apprenticeship & Training Branch. Contact: Marilyn Kenny 945-3339	Training enabling individuals to become trained to the level of certified trades persons within designated trade areas. Opportunities are also provided for persons with experience and who satisfy certain conditions, to write qualifying exams for certificates of qualification in the designated trades. Licenses are issued and examinations are conducted in barbering, hairdressing, manicuring and beauty treatment trades. In-school training of apprentices is funded under an agreement with the Federal Government under the CJS.	Persons at least 16 years of age who wish to train to a degree of proficiency or a journey-person status.	$0.946 plus in-school training costs. In-school portion of training costs are part of community college's budget and are fully recoverable under the Canadian Jobs Strategy. In addition, the cost of training is also borne by the employer and the apprentice.	3,479 active apprentices.
2. Employment and Training, Core Area Initiative	Manitoba Education, Core Area Training & Employment Program. Contact: Executive Director 943-0783	To identify jobs for Winnipeg Core Area residents who are unemployed, and to arrange and/or deliver training to those residents to enable them to obtain long-term employment. Programs are delivered through occupational and community based centres.	Inner city disadvantaged.	$3.000 ***50% Federal*** ***25% Provincial*** ***25% Municipal***	400 positions.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
3. Human Resources Opportunity Centres	Manitoba Employment Services & Economic Security. Contact: Dick Griffen 945-6909	An in-depth approach to dealing with problems, attitudes and poor work habits exhibited by the target group through controlled work experiences, special vocational, academic and social skills training. There are seven centres located in: Brandon, Gimli, Dauphin, The Pas, Portage la Prairie, Winnipeg and Beausejour.	Persons who demonstrate unusual or particularly complex social and vocational problems and, as a result, have difficulty in attaining and retaining employment. About 75% of persons served are on provincial or municipal social assistance.	$3.988 ***50% Federal*** ***50% Provincial*** cost-shared under the Canada Assistance Plan (CAP).	1,305 participants will be served during the year.
4. Manitoba Fire College	Manitoba Labour. Contact: Brenda Popko, Registrar, Brandon 727-8855	The College is a section of the Office of the Fire Commissioner and is affiliated with Assiniboine Community College. Provincial training standards are maintained and training programs in fire protection, rescue, dangerous goods, fire investigations, and emergency management are conducted. Training centres are located in Brandon, Winnipeg and Thompson. Course candidates include fire fighters, health care staff, hotel staff, industry and government personnel. Courses are provided within the college facilities and by extension throughout the province.	Paid and volunteer fire fighters from municipal fire departments; provincial, federal and municipal law enforcement agencies; employees of public and private corporations; and pre-employment students seeking employment in the fire service.	$0.787 ***100% Provincial***	2,500 enrolled; 150 courses and seminars; 16 graduates from Certificate program.

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
5. New Careers	Manitoba Employment Services & Economic Security. Contact: Bob Knight 945-3148	An on-the-job training and education program providing an entry to jobs in the provincial civil service, publicly funded agencies and the private sector. Participants under the program may receive federal assistance under the CJS and DRIE. The program trains unemployed/underemployed/unskilled persons to a level of competency which enables them to obtain positions within the public or private sector of the labour market.	Disadvantaged adults with a history of unemployment and under employment. A large proportion of clients are single parents, female, and of Native ancestry.	South $1.600 North $2.300 Total $3.900 ***$1.400 Federal under DRIE ($0.500 CJS)*** ***$2.500 Provincial***	South 67 Grads 183 Trainees North 80 Grads 194 Trainees
6. Selkirk Training Plant	Manitoba Employment Services & Economic Security, Employment Training Branch. Contact: Claire Clement 945-4980	The plant provides an initial 7 week industrial life skills and basic training program followed by 19 weeks of on-the-job training in woodwork and metalwork skills. Products are sold to Manitoba government departments.	Individuals experiencing severe difficulties in obtaining and retaining employment due to lack of skills or experience.	$1.013 ***100% Provincial*** Gross operating budget before recovery of $0.281 in sales to other provincial and federal departments.	105 trainees.
7. Stevenson Aviation Technical Training Centre	Stevenson Aviation Technical Training Centre. Contact: Maxine Geller 945-3144	A cooperative venture with the aviation industry to provide training and upgrading for employees in the following: 1. Aircraft Mechanics (apprenticeship) 2. Upgrading and endorsement courses for qualified aircraft maintenance engineers 3. Vehicle Simulator training.	Existing employees in the aviation industry requiring training and upgrading, and individuals commencing employment and entering the industry via Apprenticeship Training.	$0.157 ***$.050 Federal*** ***$.107 Provincial*** under Canadian Jobs Strategy (CJS).	301 trainees.

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
8. Canada/Manitoba Agreement on Employability Enhancement for Social Assistance Recipients		By way of this two year Agreement, Canada and Manitoba jointly participate in the establishment of initiatives that will assist social assistance recipients to develop a more stable work force attachment. The following initiatives will be undertaken:		*$10.400* ***Federal, Provincial and Municipal*** jointly funded as noted below.	
8.1 Single Parent Job Access Program	Manitoba Employment Services & Economic Security. Contact: Pam McConnell 945-1391	Provides counselling, placement and support to participants placed in pre-employment group programming, skills training, or up to six months on-the-job work experience within private, government or non-profit employer work places. During participation in the group pre-employment sessions, participants remain in receipt of social assistance and receive an incentive allowance. During placement in skills training or work experience, participants receive minimum wage. Throughout the program participants receive necessary costs of child care and initial work related expenses. Upon completion of programming, participants are assisted to enter regular employment or further skills training at a community college or university. The program is delivered Province wide by Human Resource Opportunity Centres.	Single parents in receipt of social assistance.	***$1.500 Federal*** ***$1.900 Provincial*** jointly funded.	New intake during year - 554. Plus 203 clients carried over from 1987/88.
8.2 Municipal/ Environmental Component	Manitoba Employment Services & Economic Security. Contact: Merv Pedlow 945-6997:	Provides employment for social assistance recipients on projects of a general community betterment nature, as well as forestry and environmental improvement projects in smaller remote communities. The Human Resources Opportunity Program provides social supports and employment preparation programming.	Unemployed employable social assistance recipients.	***$0.500 Federal*** ***$0.200 Provincial*** ***$0.300 Municipal*** jointly funded.	50 social assistance recipients.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
8.3 Job Access for Young Adults	Manitoba Employment Services & Economic Security. Contact: Doreen Old 945-3591	A 40 week program which offers a combination of accredited post-secondary education and work experience with a private sector employer in one of six areas: Commercial Cooking, Autobody Repair, Auto/Diesel Mechanics, General Welding, Industrial Mechanics, or Production Art/Drafting. Counselling support is provided throughout the project to assist participants experiencing difficulties with the adjustment to school and the workplace.	Social assistance recipients, 18 to 24 years of age.	$0.303 ***50% Federal*** recovery	30 participants.
8.4 Community Based Employability Enhancement Projects	Manitoba Employment Services & Economic Security. Contact: Craig Hall 945-5897	Grants to selected private non-profit organizations to provide skills training, educational upgrading, work experience and counselling support to youth 18 to 24 years of age (Youth component) and to disabled persons (Disabled component). All clients are dependent on social assistance.	Social assistance recipients who are 18 to 24 years of age; and social assistance recipients who are mentally, emotionally and/or physically disabled.	***$0.747 Federal*** ***$0.747 Provincial*** jointly funded.	110 Disabled participants; 182 Youth participants.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
8.5 Gateway	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Mary Lou Kuxhouse 945-6256	A 30 week training and employment program for social assistance recipients. The program combines 18 weeks of classroom instruction together with 12 weeks of on-the-job training, leading to permanent employment.	Social assistance recipients with representation from single parents, disabled, youth and municipal components. Employers in the business or institutional category who participate in the on-the-job training component.	$1.000 ***100% Provincial***	110 participants.
8.6 Federal Component Under the Canada/Manitoba Agreement on Employability Enhancement for Social Assistance Recipients Targeting Guidelines: - Single Parents - Municipal, Rural and Remote Areas - Disabled Persons - Youth	Canada Employment and Immigration Commission (RHQ) Contact: Bruce Brautigan, Head, Canada Employment Centres, Job Entry 983-2144	In 1988/89, the second year of the agreement, four targeting guidelines were established to ensure a level of equity of opportunity for social assistance recipients across Manitoba. Program funds were geographically distributed in direct relation to existent social assistance recipient populations and post program employment opportunities. The four targeting guidelines were established to reflect levels of emphasis to be placed on groups of social assistance recipients during the solicitation, development and assessment of projects. It is anticipated that 50% of the total participants will be single parents, 20% of the participants will satisfy the youth criteria, 10% of the participants will be disabled, and 20% of the participants will be included in programming specifically targeted for the recipients of municipal assistance, primarily in rural and remotes areas.	Social assistance recipients.	$6.000 ***100% Federal*** comprised of the $3.0 in Federal contributions as shown in 8.1 to 8.4 plus an additional $3.0 for funding CJS programs.	1,400 participants in federal CJS programs.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
9. Training of Persons in Local Government	Manitoba Northern Affairs. Contact: Assistant Deputy Minister, Thompson 1-778-4411	Training of elected representives and municipal employees in 54 northern Manitoba communities in Policy and Planning, Finance and Administration, Preventive Maintenance, and Project Planning and Delivery.	Elected reps: constables, clerks, public employees (eg., fire fighters), election officials. About 90% are of Native ancestry.	***100% Provincial***	Not available.
10. Special ARDA (Canada/Manitoba Special Rural Development Agreement)	Manitoba Northern Affairs. Contact: Percy Williams 945-2535	Commercial business management development consultation and training in the north not funded under CJS. Cost-shared with Federal Government on a 50/50 basis.	Northern residents of Native ancestry.	$0.100 ***50% Federal*** ***50% Provincial***	Not Available.
11. Central Park Learning Centre	Core Area Initiative. Contact: Brenda Cooke 947-1411	Provides community based upgrading, lifeskills, pre-employment and special purpose language programs. Specific programs include a Rossbrook House/Native Employment Services advocacy program; Telephone Language Skills for IWECS clients; Community Typing programs for IWECS clients, Native Employment Services clients, and other groups; and an in-house upgrading pre-employment and employment advocacy program.	Inner City disadvantaged.	Included in Employment and Training, Core Area Initiative.	Not Available.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
12. Training for the Limestone Project	Limestone Training and Employment Agency. Contact: George Hickes 778-6431 (Thompson)	The Limestone Training and Employment Agency coordinates all direct and indirect training for the Limestone Project. Currently, three training delivery systems exist including simulated training at Thompson, community based training, and institutional training through the college and university system. All simulated and community based training is delivered directly by the LTEA and institutional training is coordinated by the Department of Education for the LTEA. The LTEA's simulated and community based training activities are cost-shared by Manitoba and Canada through the Limestone Project Employment and Training Agreement. This agreement was signed on September 19, 1985, and in addition to facilitating the cost-sharing of Limestone training activities, it also established a framework for consultation and cooperation in the areas of employment services, employment support services, and occupational training. The seven year agreement provided for $30 million in cost-shared funding of Limestone training. The Government of Canada, through Employment & Immigration Canada will contribute up to $18 million in direct training costs; Manitoba will contribute up to $12 million in training support costs. Most Institutional training costs (approximately $3.6 million in 1988/89), are funded directly by the Province of Manitoba.	Northern residents.	$6.900 gross budget for LTEA and educational programs. Estimated federal contribution for 1988/89 will be $1.900.	500 trainees.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
13. Job Training for Tomorrow	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Mary Lou Kuxhouse 945-6256	An on-the-job training initiative which focused on the skill development of unemployed Manitobans. The program also emphasized economic development in the Province by providing wage assistance to employers, to encourage the creation of incremental positions. Program training analysts assisted employers in the development of comprehensive training plans designed to meet the needs of individual employees. In addition to the basic program, Job Training for Tomorrow operated a special component, as described in 13.1.	Businesses/Institutional organizations and community/non-profit groups; any unemployed Manitoban over 16 years of age. Special consideration was given to employers applying to hire a Special Needs individual, such as social assistance recipients, physically or mentally disabled, immigrants, disadvantaged youth, or visible minorities. Employers were eligible for additional incentives when they hired an employee age 55 years or over.	Cycle One October 1986 to October 1987. $9.300 wage assistance* Cycle Two November 1987 to June 1988. $5.400 wage assistance* ***100% Provincial**	Cycle One 3,112 people employed (actual). Cycle Two 2,000 people employed (anticipated).
13.1 Women in Non-Traditional or Technical Occupations	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Mary Lou Kuxhouse 945-6256	The Women in Non-Traditional or Technical Occupations component was designed to encourage women to consider working in non-traditional occupations and to encourage employers to create training positions for women in non-traditional occupations.	Women		

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
14. Training in Natural Resource Skills **14.1 Trapper Education**	Manitoba Natural Resoures. Contact: Ed Engen 945-7747	1. Fur displays presented in public places and general information provided. 2. Training provided to the Manitoba Trappers Association. 3. Training provided to Natural Resources staff. 4. Training/curriculum development for programs. 5. Trapper education program effective April 1987 throughout the Province of Manitoba. 6. Harvest and commercial preparation of furs.	Persons employed in trapping, potential trappers, students and the general public wishing more information on the fur trade in general.	***100% Provincial***	1. Public places, contact 25-75,000. 2. Trapper Education, average of about 250-500 per year. 3. Classroom: students, 3-4,000 per year.
14.2 Timber Scaling	Manitoba Natural Resources. Contact: Bill Middlebro, Forestry 945-7988	The bulk of this training is directed toward Natural Resources staff and other forest industry staff employed on a full time basis. However, training is also given to persons employed by medium and smaller forest companies, small timber operators, community operations, and other private interests.	Persons employed in the forestry and logging industry in Manitoba's forested areas who are interested in obtaining a Province of Manitoba scalers license.	***100% Provincial***	20 scalers.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
14.3 Forest Fire Management and Suppression	Manitoba Natural Resources. Contact: Art Briggs, Fire Management, 945-7781	Forest fire suppression training is given to form special attack crews which are available at any time to fight forest fires. Fire suppression training is also provided to residents of Indian Reserves who are hired as extra fire fighters on an "as needed" basis.	Most are residents of remote and/or northern communities. A high percentage are Native persons.	Cost minimal - students and instructors are employees of various agencies.	Firetac crews - 140; Helitac crews - 72; Indian reserve fire brigade - 56; Northern community fire brigade - 20; Volunteer fire crews - 80; Extra fire fighter crews - 400
14.4 Silviculture **- Stand Improvement & Forest Renewal**	Manitoba Natural Resources. Contact: Lloyd Yarn 945-7994	Tree planting and stand improvement: thinning, proper spacing and tree planting training will be given to the target group prior to the start of operational programs. All activities are now contracted out with small contracts targetted for native communities.	Persons throughout rurally forested Manitoba.	Nil (staff time and salaries are accounted for in budget).	Number and type of workers depend on the contractors.
14.5 Dutch Elm Disease - Tree Injection Course - Demonstration Area	Manitoba Natural Resoures. Contact: Geoff Munro 945-7867	Four day training course on the principles and techniques of injecting pesticides and natural control materials directly into the water conducting system of trees. Demonstrate the proper principle and techniques in carrying out successful integrated programs for the control of Dutch Elm disease.	Tree service industry and municipal and provincial government personnel involved in pest control. Urban and rural municipal authorities in the southern part of the province as well as interested homeowners and residents.	Not available. Not determined.	Average 20-25 per year.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
15. Occasional Technical Seminars: Industrial Technology Centre, Winnipeg; Canadian Food Products Development Centre, Portage la Prairie	Manitoba Industry, Trade & Technology, Manitoba Research Council. Contacts: MRC - 945-8744 ITC - 945-6000 CFPDC - 1-857-7861	As part of the technical assistance services provided by the Manitoba Research Council's Technology Centres, occassional seminars on specific technical topics of interest to Manitoba industry are offered (eg., computer aided design and manufacturing, quality assurance, productivity improvement, etc.).	Individuals and companies involved in activities which can be made more effective through an awareness and the application of technology.	Activities are undertaken as part of the MRC's Industrial Technology Centre and Canadian Food Products Development Centre budget appropriation. Costs are normally offset by seminar fees.	Not available.
16. Cooperative Training	Manitoba Cooperative, Consumer & Corporate Affairs. Contact: Victor Hryshko 945-4455	Training is given by cooperative development consultants on cooperative principles, philosophy and practices and in the areas of merchandising, accounting and management skills.	Members, directors, management and staff of all cooperatives in Manitoba.	***100%Provincial*** Part of departmental budget.	110 - approximate annual enrollment.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
17. Job Entry (Canadian Jobs Strategy) Component options: - Entry - Re-entry - Severely Employment Disadvantaged - Co-operative Education - Delivery Assistance - SEED - WOW - Direct Purchase	Canada Employment Centres. Contact: Bruce Brautigan, Head, Job Entry, CEIC (RHQ) 983-2144	The objective of the Job Entry Program is to assist or encourage specific groups of persons in making the transition to, or participating in the labour market through training and work experience. ***Entry Option*** - On and off-site training and work experience for youths who have difficulty making the transition from school to work through the provision of financial assistance to coordinators for operating and training costs, and participant allowances. ***Re-Entry Option*** - On and off-site training and work experience for women who have difficulty making the transition from home to work, after having been out of the labour market for normally at least three years, through the provision of financial assistance to coordinators for operating and training costs, and participant allowances. ***Severely Employment Disasdvantaged Option*** - On and off-site training and work experience for persons who face significant barriers in securing and maintaining employment through the provision of operating and training costs, and participant allowances. ***Cooperative Education*** - Is concerned with the provision of grants to secondary school boards and post-secondary institutions to stimulate developmental work-study experiences for secondary and post-secondary students. continued	Persons who have been unemployed for 24 out of the previous 30 weeks, including youth under 25 years of age, women, disabled persons, Native people, visible minorities, social assistance recipients. Job Entry Clients are: - young people who have not graduated from a post-secondary education institution, with priority being given to those most in need; - young people out of school for 3 months; - students enrolled in work-study programs in education institutions; - summer students returning to school who take part in summer job programming.	***100% Federal*** $3.751 $3.595 $3.751 $0.855	388 participants 582 participants 576 participants Not available.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
		Delivery Assistance Option - Is concerned with the provision of funds to coordinators to assist in the delivery of the program. Activities include those designed to enable a region to encourage the development of projects in communities in which there is an interest in implementing a project, but in which no coordinator is available.	- women who have been out of the labour force for at least three years, who have the greatest requirement for assistance in returning to the labour force;	$0.205	Not available.
	Contact: Richard Coutts, Summer Programs Consultant, CEIC (RHQ) 983-4529	***Summer Employment/Experience Development (SEED)*** - The Student Summer Employment Program is designed to provide incremental, career/study related, and practical work experience for in-school youth during the summer months. Two types of jobs are supported under the program: Career/study related and Practical work experience. Career/study related jobs are those which relate to a field of study, discipline, future career or training program. Practical work experience jobs are those which would benefit a student's future employability but have no direct link to a field of study, discipline, etc.	- women, natives, social assistance recipients, disabled persons, and visible minorities will be ensured equitable representation in job entry programs.	$3.917	2,223 participants
		Work Orientation Workshops (WOW) - Workshops are designed to provide potential early school leavers who have the capacity to finish high school with a developmental learning experience by which they can decide upon and test their future educational and employment options.		$0.746	433 participants

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
18. Job Development (Canadian Jobs Strategy - CJS) Component options: - Subsidized Projects for the Long-Term Unemployed - Individually Subsidized Jobs - Direct Purchase	Canada Employment Centres Contact: Russ Crockett, Coordinator, Job Development, CEIC (RHQ) 983-2659	The primary objective of Job Development is to assist persons who have been unemployed for 24 out of the last 30 weeks, to participate effectively in the labour market. Under this program, employers receive a subsidy for wages, training, a special contribution for hiring disabled, and other costs. Businesses, organizations, public health and educational institutions, municipal governments, band councils and individuals are eligible to submit proposals and to become employers. Through program delivery and the cooperation of local consultative bodies, Job Development projects emphasize local and regional needs. Job Development encourages flexible and innovative projects incorporating both training and work experience. Under this program employers can receive a combination of wage subsidies, operating, capital, and training cost contributions to hire and train workers they need to meet the changing demands of the marketplace. Canada Employment Centre counsellors assess individual training or job experience needs and place people in projects which best suit these needs. Some provisions exist for those who are successful in the Job Development Program to move into other programs in the Canadian Jobs Strategy.	The program benefits people who have been unemployed for 24 out of the previous 30 weeks, including the employment disadvantaged, women, disabled persons, Native people and visible minorities.	$8.254 ***100% Federal***	2,370 participants.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
19. Skill Investment (Canadian Jobs Strategy - CJS) Component options: - Retraining - Training Trust Fund - Direct Purchase - Continuing Employment - Relocation and Travel Assistance	Canada Employment Centres. Contact: Rene Asselin, Head, Skill Investment/Skill Shortages, CEIC (RHQ) 983-2601	This program helps employed workers plan for change in advance. They can train for the future, before their existing skills become obsolete. This retraining is directed towards jobs in demand. For individual workers, it's a chance to get the skills they need for continuing employment. For employers, it's a practical way to avoid laying off adaptable, capable employees during times of change. Management and labour will have the chance to set their own agenda for training. They can respond to their future skills needs without a major loss of income. It's a new opportunity for small business owners, self-employed individuals, managers, and employees to cooperate for mutual benefit. On and off-the-job training can be combined with work experience. Employers and employees plan the training programs. Assistance is available for a wide range of training options, so training plans can be tailored to individual needs and local economic conditions. As a rule, employers and individual participants decide on the nature and type of training best suited to the situation. This can include full and part-time training in any skills in demand. Training can take place in the employee's company, as an internship with another firm, or at a community college. continued	The program benefits workers who are employed in jobs sensitive to technological or economic change in the workplace. Women, disabled persons, Natives, and visible minorities will be ensured equitable representation in this program. The program enables workers faced with imminent layoff, the opportunity to obtain new employment with a training component included.	$2.100 ***100% Federal***	6,545 participants

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
		Where closure or down-sizing will cause permanent layoff, the program can be utilized to allow new and expanding businesses to hire and train the affected workers. These workers can also be moved to other areas where job opportunities exist.			
20. Skill Shortages (Canadian Jobs Strategy - CJS) Component options: - Work Place Base - Direct Purchase - Relocation and Travel Assistance	Canada Employment Centres. Contact: Rene Asselin, Head, Skill Investment/Skill Shortages, CEIC (RHQ) 983-2601	In some industries, appropriately skilled workers may be in short supply and in high demand. For the employer, this shortage may represent a fundamental obstacle to maintaining a competitive operation and can lead to the loss of existing business. The Skill Shortages program provides much-needed financial assistance for employers who must train workers in these required skills. Workers benefit by acquiring skills in demand. Required skills will be identified regionally and locally to ensure that training relates directly to the needs of the local economy. This program is designed to be flexible and should complement and support existing efforts by provinces, employers and workers. The Local Advisory Councils will play a major role in shaping the future content of the program as will consultations with the provinces. continued	The program benefits workers who are employed in jobs sensitive to technological or economic change in the workplace. Women, disabled persons, Natives, and visible minorities will be ensured equitable representation in this program.	$1.500 ***100% Federal***	3,429 participants

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
		An employer can train current employees or ask the Canada Employment Centre to refer qualified candidates who can be hired and trained. The program can be adapted to a wide range of needs. Assistance is available for both on and off-the-job training. Assistance for training can last up to three years. Employers are encouraged to develop their own training plans. They know the skills they will need, and they have a direct economic stake in the program's success. Under the program, employers are partially reimbursed for wages paid to workers who are being trained. This funding policy takes into account the employee's productivity loss during off-the-job training and the employee's growing productivity during on-the-job training. If industry cannot train a sufficient number of workers in certain skills to meet anticipated needs, the federal government will arrange training for unemployed workers through community colleges and other institutions. In order to help employers meet their needs, there are times when relocation and travel assistance to unemployed "job ready" skilled workers is a cost-effective alternative to training. Assistance is therefore available to those in occupations designated as being in short supply within the Province.			

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
21. Native Internship Program	Canada Employment Centres. Contact: NIP Coordinator or Target Group Consultant, Native, CEIC (RHQ) 983-6177	Provision of summer employment for Native students within CEIC which will give participants a useful work experience and serve as a vehicle for participants in gaining access to permanent public service opportunities.	Native students, status or non-status, Metis or Inuit. Must have been registered as a full-time student at a secondary, post-secondary or vocational school during the preceding year and have plans to return.	$0.246 ***100% Federal***	54 persons
22. Employment Development Options: **a) Occupational Skills Training** **b) Training On-The-Job/ Apprenticeship** **c) Mobility/ Placement**	Indian and Northern Affairs Canada (INAC) Resource. Contact: E.E. Skabar, Economic and Employment Development, Employment and Training Branch, 983-4805 The program is transferred from INAC to respective bands, tribal councils and education authorities who manage and administer the program on behalf of their members.	a) **Occupational Skills Training** provides: - specific job training; - academic upgrading for intended skills; - basic job readiness training; and - special occupational skills training courses. b) **Training On-The-Job/Apprenticeship** provides: - wage subsidy paid by an employer to a trainee in their employ for the purpose of obtaining work skills and/ or experience on-the-job with the intent of becoming hired for the position being trained for and/or obtain journeymen certification. c) **Mobility Program** provides: - subsidization of travel, meals and accomodation costs where CEIC has no service capacity.	Registered Canadian Indians and a resident of Canada who at the time of application: - meet the training and criteria requirements; - have assurance that CEIC or any other sponsoring agency cannot deliver the required services; - no longer required, by the law of their province, to attend school; and - out of school for any twelve consecutive months since attaining their school leaving age.	$1.380 ***100% Federal***	640 participants

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III. Employment Programs

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
III. EMPLOYMENT PROGRAMS					
1. **Volunteers in Public Service**	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Doreen Old 945-3591	Provides consultation and assistance to government departments, agencies and branches wishing to develop volunteer programs or improve existing volunteer services; coordinates activities related to volunteer involvement in the public service; and develops volunteer placements in government services for any interested Winnipeggers.	Placement activities: youth, students (post-secondary and secondary), unemployed, disabled, visible minorities. Consultation activities: provincial government departments/branches/ agencies.	$0.106 ***100% Provincial***	Consultation to minimum of 30 branches/ agencies representing 12 departments. Placement of 85 volunteers.
2. **M.B.A. Student Consulting Program**	Manitoba Business Development & Tourism, Business Development Centre. Contact: Gord Kraemer 945-7734	The M.B.A. (Master of Business Administration) Student Consulting Program has been designed to fulfill a two-fold purpose: 1. To benefit small and medium size businesses in Manitoba which would normally be unable to afford the services of business or management consulting firms, and; 2. To provide a useful learning experience for the student consultants themselves. The program is jointly funded by Manitoba Business Development & Tourism and Manitoba Employment Services & Economic Security. The program runs for 14 weeks, during the summer (normally from May to mid-August).	To be eligible for consulting assistance under the M.B.A. Student Consulting Program a firm must: 1. be Manitoba-owned; 2. employ not more than 75 employees; 3. generate not more than $3 million sales; and 4. be located anywhere in Manitoba.	***100% Provincial*** Student Temporary Employment Program (STEP) funds consultants' salaries.	10-20 projects are usually handled each summer.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
III. EMPLOYMENT PROGRAMS continued					
3. Manitoba Careerstart '88	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Diane Kristjansson 945-5394	A program designed to create additional summer jobs for Manitoba's students and unemployed youth 16-24 years of age through wage assistance grants to eligible employers.	Employers: Business, community/non-profit organizations, and institutional organizations are eligible to apply. Employees: Full-time students 16 years of age and over; unemployed youth 16-24 years of age.	$5.861 ***100% Provincial***	4,800 students/ youth.
4. Student Temporary Employment Program (S.T.E.P.)	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Ken McDonald 945-3802	This program funds salaries of students employed for the summer within provincial government organizations. Positions approved under this program are primarily of a project nature and fulfill a need to carry out unique short-term projects which in turn provide a career-related work experience for students.	Students enrolled in secondary and post-secondary education/ training.	$1.100 ***100% Provincial***	465 students (including replacements).
5. Summer Employment - Departmental/ Budgeted	Referrals to these positions are made by Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Marie Baldwin 945-4239	Provincial government organizations have funds for summer hiring. Students hired into these short term, seasonal positions must be referred by the Job Opportunity Service of the Employment Development and Youth Services Branch.	Students enrolled in secondary and post-secondary education/ training.	***100% Provincial*** Included in individual departmental budgets.	1,100 jobs.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
III. EMPLOYMENT PROGRAMS continued					
6. Northern Youth Corps	Manitoba Employment Services & Economic Security, Regional Employment Service. Contact: Gerry Schmidt 945-5795	Creation of employment opportunities for unemployed youth throughout Northern Manitoba during the summer. It offers youth the opportunity to gain a meaningful work experience on projects of a community improvement nature.	Northern youth, including students enrolled in post-secondary education and training.	$0.679 ***60% Federal*** ***40% Provincial*** under Northern Development Agreement (NDA).	520 jobs including 460 youth and 60 supervisors.
7. Unemployment Insurance Funds for Job Creation (Section 38 of The U.I. Act)	Canada Employment Centres Contact: Russ Crockett, Program Coordinator, Section 38, CEIC (RHQ) 983-2659	Under authority of The Unemployment Insurance Act, this program uses Unemployment Insurance (U.I.) to fund productive activities which will create assets of value for the community at large. Worker participants are U.I. claimants whose short-term alternative employment prospects are poor and who agree to participate voluntarily while on U.I. Worker participants may have their U.I. benefit level enhanced to the wage level applicable for the work which they are undertaking to a maximum of $399 weekly. Organizations, businesses, and individuals are eligible to submit proposals and to act as employers under the Program. Federal and provincial/territorial government departments and agencies are eligible to submit proposals but must designate a non-government organization, business or individual to act as employer through the normal program contribution agreement with CEIC. Municipalities are eligible to become employers if the provincial government raises no objection.	Unemployed individuals who are receiving or are eligible for Unemployment Insurance.	1988 Calendar Year $3.370 plus C.R.F. 1988/89 $1.366 ***100% Federal***	600

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
III. EMPLOYMENT PROGRAMS continued					
8. Lake Winnipegosis Employment Opportunities Program	Manitoba Employment Services & Economic Security, Employment Training Branch. Contact: Peter Dubienski 945-3338	Interim employment for fishermen who were affected by a three year closure of the Lake Winnipegosis Fall commercial fishing industry.	Fishermen on Lake Winnipegosis.	$0.145 ***100% Provincial***	Approximately 44.

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IV. Income Support and Allowances

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
IV. INCOME SUPPORT AND ALLOWANCES					
1. Manitoba Student Aid Program (Manitoba Govt. Bursaries and Canada Student Loans)	Manitoba Education, Student Aid Branch. Contact: Carol Sigurdson 945-8729	Provision of student loans, bursaries and loan rebates are based on a means test. Post-secondary students assessed needs are met at a rate of $105/week in Canada Student Loan and a further $105/week in Manitoba Government Bursary. High School Students (Grades 9-12) assessed needs are met at a rate of $275/ year for students at home and $550/year for students who must live away from home. Special loan and bursary programs take into account the exceptional circumstances of individual students.	Students enrolled in any approved post-secondary institution: (i.e. universities, community colleges, schools of nursing, private trade schools and professional schools of dance, church-related colleges), and students enrolled in secondary schools in the province.	Bursaries and Loan Rebates - $9.124; Loans - $44.020. The Canada Student Loans Program is a ***Federal*** program administered by the province. Bursaries and loan rebates are ***Provincially*** funded.	24,000 applications; 20,000 awards.
2. Student Social Allowances	Manitoba Employment Services & Economic Security. Contact: Robert Golinoski 945-6100	Provides social allowances supplement to adult students in need who are enrolled in approved under-graduate academic or technical vocational training.	Students who do not meet eligibility for other existing financial programs or students whose basic needs exceed the resources available through other programs (i.e., Student Aid, Loans and Bursaries, C.E.I.C.). Predominantly adult high school and upgrading students and/or long term social assistance recipients who become students.	$5.220* * Winnipeg. includes students on Mothers' Allowance and Disability Allowance. Payments are also made in rural areas but expenditure is contained in the overall social allowance budget. ***50% Federal*** ***50% Provincial*** cost shared under Canada Assistance Plan.	Approximely 2,700 to 2,800 annually.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
IV. INCOME SUPPORT AND ALLOWANCES continued					
3. Para-Medical Student Financial Supports and Incentive Program	Manitoba Health Services Commission, Human Resources Program. Contact: Manager, 786-7389	Stipends are available for a number of programs including: - Medical Laboratory Technology; - Medical Radiological Technology; - Cytology; - Respiratory Technology; - Radiotherapy; - Nuclear Medicine; - Intensive Care Nursing Post-Basic (Health Sciences Centre and St. Boniface General Hospital); - Cardio-Vascular-Thoracic (St. Boniface General Hospital); and - Diagnotic Ultrasound (Health Sciences Centre).	Youth and adults.	Included in hospitals' general operating budget.	Not Available.
4. Unemployment Insurance	Canada Employment Centres. Contact: Eric Lindgren, Manager, Insurance Services, CEIC (RHQ) 983-4225	Unemployment Insurance is a program of income support for the unemployed. About 95% of the labour force is insurable, with only some part-time workers and almost all types of self-employed people excluded. Workers who have lost their employment and are available for work may be eligible for benefit. Eligibility requirement varies depending on local labour market situations and the claimants' work history. Minimum entrance requirements vary anywhere from 10 to 20 insurable weeks in the qualifying period which is the last 52 weeks. continued	Unemployed workers; Self-employed fishermen; Women on maternity leave; Workers experiencing loss of wages resulting from sickness or injury; Workers on adoption and paternity leave; Workers referred to skills training courses; Workers at age 65.	Benefit payments in Manitoba for 1987/88 were $337.800. Federally administered. Funding is raised through employer/ employee premiums and federal contributions.	Claims received in 1987/88 - 120,000. Average monthly beneficiaries - 34,000.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
IV. INCOME SUPPORT AND ALLOWANCES continued		Special benefits for sickness, maternity, paternity and adoption are payable to claimants who have at least 20 insured weeks of employment in the qualifying period and satisfy the other special requirements. Employees who reach age 65 and have worked in insurable employment for a minimum of 20 weeks in their qualifying period are eligible to receive a three week lump-sum benefit. Benefit rates are calculated at 60% of the average insurable earnings in the most recent 20 weeks of employment and the duration of a claim varies according to the number of weeks of insurable employment in the qualifying period and the rate of unemployment in a region. The entitlement for regular benefit cannot exceed 50 weeks. Initial claims for benefit are preceeded by a two-week waiting period for which benefit is not paid.			
5. **Trainee and Travel Allowances Under Canadian Jobs Strategy (CJS)**	Canada Employment Centres. Contact: Susan Richardson, Income Support Officer, CEIC (RHQ) 983-3708	Trainees referred to training under the direct purchase option receive income support and travel allowances or Unemployment Insurance benefits. See also Job Entry, Job Development, Skill Investment, Skill Shortages, Community Futures.	Persons referred to training under Canadian Jobs Strategy.	Travel and allowances $6.400 U.I. Benefits $11.000 ***100% Federal***	Not Available.

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V. Labour Market Adjustment

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
V. LABOUR MARKET ADJUSTMENT					
1. Relocation Program	Manitoba Employment Services & Economic Security, Northern Employment Support Services. Contact: Gerry Shmidt 945-5795	Offers counselling and financial assistance in relocating Northern residents from remote communities where employment is unavailable, to centres where they can take advantage of employment and training opportunities. One specific area in which assistance is currently being provided is to individuals employed at the Limestone Hydro Project. In addition, ongoing support is also provided as necessary during the period subsequent to relocation.	Northern residents experiencing difficulties in obtaining and retaining employment in their home localities.	Included in Northern Employment Support Services budget. ***60% Federal*** ***40% Provincial***	Relocating 70 clients and families.
2. Workplace Innovation Centre	Workplace Innovation Centre. Contact: John Roll 945-5029	The Centre was mandated to address the human dimensions of technological and organizational change in the workplace via three main areas of service: advice and consultation, education, and the encouragement of networking and research. Consultation consists of facilitating joint labour and management groups to plan for successful introduction of change, with the goal of optimum benefit to employers and employees. The Centre was a Crown Agency, established by Statute, and reported to the Minister of Employment Services & Economic Security through a Board of Directors representing management, labour, post-secondary education, government and the community.	- Management and labour groups engaged in planning technological or organizational change in the workplace including regard for groups who are most vulnerable to change. - Members of labour, management, post-secondary education, and the public seeking discussion and information on the process of innovation. - Those undertaking research on the process of innovation.	$0.308 ***100% Provincial***	6 clients; 4 seminars.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
V. LABOUR MARKET ADJUSTMENT continued					
3. Employment Adjustment Program	Manitoba Employment Services & Economic Security, Employment Training Branch. Contact: Claire Clement 945-4980	The program works cooperatively with labour, business and other government programs to provide consultative and financial assistance in employment adjustment situations, including: 1. Layoffs or closures; 2. Market expansion; and 3. Technological change in conjunction with either layoffs or expansion, or where the effect is industry-wide. In most cases, the cost of activities undertaken are shared with other federal or provincial programs and with the businesses and unions affected.	Workplaces and workers affected by labour adjustment situations.	$0.675 ***100% Provincial***	50 companies served; 10 industry associations served; 880 individuals assisted with training on and off the job; 40,000 workers affected.
4. Innovations (Canadian Jobs Strategy)	Canada Employment Centres. Contact: R. Mruss, CEIC (RHQ) 983-2272	A program that looks to the future. It acts as a catalyst to tap the creative resources of the Canadian people, stimulating new and innovative initiatives or revitalizing Canada's labour market and preventing the new programs from becoming static and rigid. Innovations provides financial assistance for pilot and demonstration projects which test new solutions to labour market problems that are national in scope. The emphasis is on creativity and innovation. The program is flexible to ensure new ideas, approaches and activities are judged on their own merits. continued	Individuals, organizations and groups who meet specific criteria.	Nationally funded. ***100% Federal***	Not available.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
V. LABOUR MARKET ADJUSTMENT continued					
		Initiatives must offer something new and different and should be aimed at generating real change to the labour market. Proposals that address employment equity concerns will be given particular attention. Participation in the program is open to individuals or groups anywhere in Canada with an innovative proposal for labour market development. There are no rigid eligibility requirements and proposals from all sectors are encouraged. Innovations encourages and supports collaboration by all economic partners. This program will complement and support existing efforts by provinces, employers and workers. It is intended to evolve and to respond to emerging needs of specific regions.			
5. **Community Futures Program (Canadian Jobs Strategy)** Component Options: - Business Development Centre - Self-Employment Incentive continued	Canada Employment Centres. Contact: Patrick Loring, CEIC (RHQ) 983-4531	The Community Futures Program represents a new approach to labour market policies and includes measures to meet the needs of workers in communities facing economic adjustment who need new opportunities for long-term employment within the country. This program emphasizes community and private sector initiatives and commitment and focuses upon assisting communities to adjust to structural and economic change. It does so by planning for productive uses of the continued	Communities with chronic, long-standing high unemployment compared with the rest of the province; Communities which have, or are in danger of having, serious unemployment because of large-sclae layoffs; continued	$4.780 ***100% Federal***	11 communities.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
V. LABOUR MARKET ADJUSTMENT continued					
- Community Initiatives Fund - Relocation and Exploratory Assistance - Direct Purchase of Training		community labour force, and where a realistic prospect for success exists, maintaining and increasing local employment opportunities. The program focuses on the real, continuing needs of the local labour market with a strong emphasis on small business and entrepreneurship. It allows flexibility to meet changing regional and local needs and provides communities with an accessible program. It also recognizes the shared responsibilities of the federal government, the provinces, and the private sector. In general, the program assists communities in their efforts to identify, develop, and implement measures to help individuals adjust to their economic environment and to expand employment. Initially, a community must establish a Community Futures Committee which must establish a specific mandate. In its operation, the committee acts as an interface between the community and governments, and as a catalyst and a coordinator of self-help initiatives at the local level.	Communities capable of being helped by program options; Communities demonstrating a willingness to help members.		

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
V. LABOUR MARKET ADJUSTMENT continued					
6. Employment Equity	Canada Employment Centres. Contact: Jerry Sopko, Employment Equity Consultant, CEIC (RHQ) 983-4547 Sandra Hrychuk, Employment Equity Consultant, CEIC (RHQ). 983-6047	Employment Equity is a program implemented by employers for the benefit of the following designated groups: Native people, women, physically disabled and visible minorities at all levels in the work force. Employment Equity consultants provide technical assistance to employers through a consultation agreement on a voluntary program. In addition The Employment Equity Act compels employers under federal jurisdiction covered by Section 2 of the Canada Labour Code to implement employment equity and report annually on their results. The Act applies to employers who employ 100 or more people.	Native people, women, physically disabled, visible minorities.	Not Available.	On-going consultation with private sector.
7. Industrial Adjustment Program	Canada Employment Centres. Contact: Industrial Adjustment Consultants, CEIC (RHQ) Joanne Daoust 983-3750; Myles Livingstone 983-3206; Ron Mruss 983-2272	The Federal Contracts Program requires employers who employ 100 or more people and who want to bid on contracts worth $200,000 or more in the area of goods and services to the federal government to implement employment equity as a condition of their bid.	Employers with 100 or more employees.	$0.200 ***100% Federal***	Not Available.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
V. LABOUR MARKET ADJUSTMENT continued					
8. Work Sharing Program	Canada Employment Centres. Contact: Richard Roy, Program Coordinator, CEIC (RHQ) 983-3111	Under authority of The Unemployment Insurance Act, this program uses money, otherwise payable in regular Unemployment Insurance benefits, to keep Canadians working who would otherwise be laid off. CEIC and employers enter into agreements which provide for employees in work sharing units agreeing to work fewer hours per week than normal and receive partial Unemployment Insurance benefits for the time not worked.	Employees of firms subject to temporary layoff.	$2.000 ***100% Federal***	1,600 layoffs averted.

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VI. Employment Services

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES					
1. **Manitoba Youth Job Centres Program**	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Ken McDonald 945-3802	This program works in cooperation with the Canada Employment Centres and assists in the establishment of 44 summer job centres in Winnipeg, rural and northern Manitoba. These centres place youth in jobs (primarily with the private sector) during the summer, giving them the opportunity to obtain work experience, to learn job search techniques, to earn a salary and to fulfill employment needs of the community.	Secondary and post-secondary students and youth 16-24 years of age.	$0.177 ***100% Provincial***	47 staff; 13,500 full-time and part-time placements (includes Manitoba Careerstart '88 referrals).
2. **Job Opportunity Service**	Manitoba Employment Services & Economic Security, Employment Development and Youth Services Branch. Contact: Marie Baldwin 945-4239	Provides a centralized job referral and placement function for all summer positions within provincial government organizations, as well as summer and year-round positions within provincial government programs (eg., Manitoba Careerstart and Job Training for Tomorrow). Eligible individuals include university, community college and high school students and unemployed Manitobans. Assistance is also provided to unemployed Manitobans in job search preparation.	Secondary and post-secondary students, youth (age 16-24), and unemployed Manitobans.	***100% Provincial*** Part of administrative budget of Employment Development and Youth Services.	1,500 unemployed Manitobans assisted with job search information, plus 8,500 students/ youth registered for summer employment.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
3. Human Resources Opportunity Program	Manitoba Employment Services & Economic Security. Contact: Merv Pedlow 726-6500 (Brandon) 945-6997 (Winnipeg)	Assists individuals and/or families in assessing their needs and capabilities to identify realistic vocational goals and appropriate resources to achieve their goals. Provides counselling and placement into training, work-experience and employment, relocation and follow-up services.	Persons, who because of environmental, cultural or occupational handicaps, require assistance for entry or re-entry into the labour force, and are/could be dependant on public assistance.	$1.400 ***100% Provincial*** Total program cost includes financial assistance to clients.	1. Training placements: 1,160 2. Employment placements: 540 3. Work Experience placements: 320 Total of 3,500 clients served.
4. Consultant Services **- Career Guidance and Counselling**	Manitoba Education, Curriculum Development and Implementation Branch. Contact: Dennis Lucas or Tom Prins 945-7974; Native Education Branch. Contact: Doreen Emms 945-7889	Consultant service in the career guidance area. Assists the public school system in: - Identifying the guidance needs of, and appropriate guidance topics for students; - Design of programs, courses, projects and services to meet those needs; - Identifying, acquiring or developing the materials and resources required to support programs; and - Designing and interpreting the assessment of programs and activities.	Public elementary and secondary schools.	***100% Provincial*** Funded as part of the Curriculum Development & Implementation Branch.	Not available.

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
5. Northern Employment Support Services	Manitoba Employment Services & Economic Security, Regional Employment Services Branch. Contact: Gerry Schmidt 945-5795	A delivery mechanism for programs administered by the Department of Employment Services & Economic Security in northern Manitoba providing recruitment, training, referral services and counselling, as well as the coordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter the labour market.	$1.600 ***60% Federal*** ***40% Provincial*** under Northern Development Agreement (NDA).	Reflected in output of programs delivered, eg., Northern Youth Corps, Careerstart.
6. Southern Employment Resources Centres	Manitoba Employment Services & Economic Security, Regional Employment Services Branch. Contact: Gerry Schmidt 945-5795	A delivery mechanism for departmental programs in southern Manitoba. It provides training, employment and job creation, as well as coordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter or re-enter the labour market.	$0.718 ***100% Provincial***	Reflected in output of programs delivered, eg., Job Training for Tomorrow, Careerstart
7. Provincial Affirmative Action Programs	Manitoba Government	A government wide policy to achieve equity in the Manitoba Government employment system. Program implements measures to ensure equitable opportunities for target group members to gain access to government employment and a reasonable career path within this employ.	Women, Natives, physically disabled, and visible minorities.	Not Available.	Not Applicable.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
8. **Canada Employment Centres - General**	Canada Employment Centres. Contact: Arran Wilson, Manager, Employment Services 983-6025	Services provided include: - information on available jobs; - counselling of clients on employment and related matters, including how to look for their own jobs; - counselling and other services for the disadvantaged and special needs groups, eg., handicapped; - specialized service for youth and women; - aptitude and interest testing; - referral to diagnostic services; - referral for placement in jobs; - mobility and relocation assistance; - collection and dissemination of labour market information; - human resource advisory services for employers; - specialized service for the agricultural industry through Canada Farm Labour Pools; - skill training and pre-employment orientation under Canadian Jobs Strategy Programs; continued	Canadian citizens and landed immigrants.	***100% Federal*** Services funded from administrative budget.	Not Available.

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued		- recruitment of workers, both local and Canada-wide; through the National Job Bank and computerized National Employment System Service; - itinerant service to outlying communities; and - support for community efforts to meet local labour market needs. CEIC administers an active labour market program to help Canadians adjust to social and economic changes in the job market. Programs and services offered attempt to satisfy the requirements of today's workforce, plan for tomorrow's needs, and effectively balance immigration with the worker needs of Canadian employers.			
9. **Student Youth Employment Centres**	Canada Employment Centres. Contact: Cathy Davison, Manager, Operations Support Services, CEIC (RHQ) 983-4511	Special employment centres staffed by students operated to help place students in private and public sector summer jobs.	Youth (15-24) enrolled in secondary and post-secondary education/ training.	$0.500 approximately ***100% Federal***	8,000 placements.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
10. On Campus CEC	Canada Employment Centres (see list below). Contact: Arran Wilson, Manager, Employment Services 983-6025	Operation of full-time and itinerant on-campus employment centres deisigned to meet the employment needs of students in universities and colleges.	Post-secondary students.	***100% Federal*** Services funded from administrative budget.	Not Available.
	On Campus CEC's in Manitoba:	Brandon University 270 - 18th Street Brandon, Manitoba R7A 6A9 Phone: 728-9520	University of Winnipeg 344 Edmonton Street Winnipeg, Manitoba R3C 3E6 Phone: 983-5383	University of Manitoba Room 139 University Centre Winnipeg, Manitoba R3T 2N2 Phone: 983-4491	
		Assiniboine Community College 1430 Victoria Avenue Brandon, Manitoba R7A 5Z9 Phone: 727-4530	Red River Community College Room C211 Tower "C" 2055 Notre Dame Avenue Winnipeg, Manitoba R3H 0J9 Phone: 983-2264		
11. Agricultural Employment Services (A.E.S.)	Canada Employment Centres (see list below). Contact: Roger Barrett, Regional Agricultural Coordinator 983-3752 Information can also be obtained at:	Services to farm operators and agricultural workers through a placement service and the provision of specialized human resource services to the agricultural industry.	Agricultural workers and farm operators.	$0.678 ***100% Federal***	Operate 6 Agricultural Employment Service Centres.
		STEINBACH Victoria Plaza Highway 52 & Highway 12 Steinbach, Manitoba R0A 2A0 Phone: 326-4426	WINKLER Civic Centre 185 Main Street Winkler, Manitoba R0G 2X0 Phone: 325-4389	PORTAGE LA PRAIRIE Room 210 - 10 First Street S.W. Box 746 Portage la Prairie, Manitoba R1N 3C2 Phone: 857-7809	
		BRANDON 3 - 1040 Princess Avenue Brandon, Manitoba R7A 1A8 Phone: 727-4386	DAUPHIN Room 100 - 317 Main Street Dauphin, Manitoba R7N 1C5 Phone: 638-8031	SELKIRK 387 Main Street Selkirk, Manitoba R1A 1T7 Phone: 482-6739	

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
12. Canada Manitoba Agricultural Employment Agreements	Canada Employment Centres. Contact: Roger Barrett, Regional Agricultural Coordinator, CEIC (RHQ) 983-3752	Agreements are made with the province for the improvement of housing for seasonal workers, maintenance of local Agricultural Boards that advise Agricultural Employment, development of agricultural programs for youth, continuing research into agricultural human resource matters, and training needs identification.	Agricultural workers and employers.	$0.060 ***100% Federal***	Not Available.
13. Canadian Rural Transition Program (CRTP)	Canada Employment Centres. Contact: Roger Barrett, Regional Agricultural Coordinator, CEIC (RHQ) 983-3752	The objective of CRTP is to assist farmers who must seek alternative employment.	Farmers, who for financial reasons such as foreclosure, seizure of assets or inability to obtain credit to maintain a viable farming business, have left farming since January 1/85 or are about to do so.	$1.460 ***100% Federal***	Not Available.
14. Diagnostic Services	Canada Employment Centres. Contact: A. Wilson, Manager, Employment Services, CEIC (RHQ) 983-3752	Diagnostic services are purchased from agencies or individuals to ensure that counsellors understand any physical, social or psychological factors affecting a client's ability to find employment.	All clients.	$0.040 ***100% Federal***	Approximately 120.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
15. "Choices"	Canada Employment Centres, Winnipeg and Brandon. Contact: Walter Tkach, Coordinator, CHOICES 983-3905	A "user-friendly" computerized career information library which allows the Commission's clients to explore occupational data relevant to each province. Present sites offering this service include the CEC's in Brandon and the Women's Employment Counselling Centre and the Metro Youth Unit in WInnipeg. A "CHOICES" portable unit moves amongst other Manitoba sites on an itinerant basis.	Job seekers.	$0.060 ***100% Federal***	Not Available.
16. Outreach	Canada Employment Centres. Contact: S. Katz, Consultant, Outreach, CEIC (RHQ) 983-3205	**Objective**: To complement regular CEC services by extending them, through contracts for service with community-based organizations, to those members of designated target groups who have severe difficulty competing in the labour market and are unable to be served adequately by their CEC. **Sub-Objectives**: 1. To increase the overall employability and eventual employment of selected target groups. 2. To increase the utilization of available CEIC programs and services by selected target groups. 3. To increase the hiring of selected target groups.	Persons assisted are: - residents of isolated or remote communities - women - aboriginal people - physically and mentally handicapped people - chronically unemployed - older workers - visible minorities - immigrants - welfare recipients - inmates and ex-inmates - other persons experiencing great difficulty entering or re-entering the labour force.	$2.985 ***100% Federal***	1,300 placements, 21,000 clients.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
17. Foreign Worker Program	Canada Employment Centres. Contact: Bob Chamberlain, Employer Specialist 983-0272	This program sets out a process for the confirmation of offers of employment to foreign workers. The process is designed to ensure that, to every extent possible, job and career opportunities in this country are protected for Canadians. Offers of employment are confirmed only when it is demonstrated that a foreign worker will not adversely affect the career opportunities of Canadians.	All CEIC employer clients.	***100% Federal*** Services funded from administrative budget.	Not Available.
18. Local Labour Market Information	Canada Employment Centres. Contact: Bob Chamberlain, Employer Specialist 983-0272	Information on the local Labour Market, including wages and working conditions in various occupations, employment opportunities, and area/community profiles, is available in the Canada Employment Centres.	All employer and job seeking clients.	***100% Federal*** Services funded from administrative budget.	Not Available.
19. Program of Services to Disabled Persons	Public Service Commission, all Federal Government Departments. Contact: John Ely, Coordinator, 983-2241 TTD 983-6066	A program designed to help disabled persons seek employment in the federal public service. The Public Service Commission, acting as the central staffing body of the federal government, manages the program. The recruitment and referral process allows the program to identify disabled persons with specific jobs.	"Disabled Persons" as defined by the Federal Public Service. Includes all individuals with a physical, mental, learning or psychiatric disability. The only criteria is that the disabled person be job ready.	***100% Federal*** Services funded from administrative budget.	Not Available.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
20. Visible Minority Employment Program	Public Service Commission. Contact: Bob Rogers, Program Administrator 983-2481	Started in December 1986, to increase the numbers of professional, managerial, scientific and technical visible minorities employed by federal departments and agencies. Some support positions and training assignments can be used. Managers in the federal public service may request budget assistance.	Black, Chinese, Philipinno, Indo-Pakistani, Japanese, Korean, South East Asian, West Asian or Arab.	***100% Federal*** Services funded from administrative budget.	Not Available.
21. National Indigenous Development Program (N.I.D.P.)	Public Service Commission. Contact: Anita Sumter, Native Employment Coordinator 983-2481	A training and development program designed to increase the number of Native people in the Federal Public Service. The program focuses at officer entry levels, middle and senior management levels, and summer employment for students. Participants may remain in the program for up to 24 months. Salary costs and resources are shared equally by the Public Service Commission and host department.	Canadian Native Citizens: 1. Status Indians 2. Metis 3. Non-Status Indians 4. Inuit	***100% Federal*** Services funded from administrative budget.	Not Available.

Inventory of Labour Market Programs and Services, 1988-89

VII. Immigration and Settlement Services

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION & SETTLEMENT SERVICES					
1. **Immigration & Settlement**	Manitoba Employment Services & Economic Security, Immigration and Settlement Services. Contact: Gail Thomson 945-2802	Program and demographic analysis of immigration issues, demography and population and labour force mobility; designing and implementing immigration levels consultation and determination processes.	Government departments, immigrant services delivery agents.	$0.920 % of expenditures for settlement materials are recovered from the Language Training (100%) and Citizenship Instruction (50%) Agreements of the federal government.	1987 Manitoba Information Bulletin (M.I.I.B.); AV package on housing in 6 languages; 50+ volunteers recruited and trained.
		Develops and evaluates special programs and procedures for refugees and other immigrants; develops, evaluates and distributes informational materials in immigrant languages; improves the accessibility, sufficiency, coordination and appropriateness of ESL programs; immigrant volunteer support and experience for the Services, government and community projects.	Immigrants, services delivery agents.		
		Provides financial support through the Newcomer Services Support Program to non-government organizations in order to promote private sector development and delivery of orientation and settlement programs.	Non-government organizations.		Projects as funded.
		Administrates the Special Program to Assist Refugees (SPAR) through which private groups sponsor and assist in the settlement of refugees with special adjustment problems.	Refugees with special needs.		Resettlement of 30 special needs refugee cases (approximately 50 individuals).

continued

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION & SETTLEMENT SERVICES continued					
		Encourages public and private sector programs directed towards increasing employment opportunities and improving working conditions for immigrants. Assists in the promotion and delivery of provincial employment disadvantaged immigrant special needs groups.	Immigrants destined to or in the labour force.		
	Contact: Aaron Mehzenta 945-4214	Delivers ***Program Recognition*** which provides wage assistance to employers so that immigrants with non-Canadian professional or technical training will have an opportunity to gain Canadian work experience.	Immigrants with non-Canadian professional/ technical training.	$0.121 for employer wage subsidy grants.	10 - 14 placements, approximately 400 counselled.
	Contact: IAS Coordinator 945-5711	***Immigrant Access Services:*** Multilingual, cross-cultural counselling for immigrants to help them gain access to social services; community development and cross-cultural education.	Immigrants and immigrant families.		500+ registered clients; 100 non-registered clients; 200 community projects.
2. **Institutional Based ESL (English as a Second Language) for Adults**	Manitoba Education, School Divisions, and Red River Community College. Contact: Donald Unruh 945-7310	Support for a variety of day and evening full and part-time student programs for general use ESL including special needs students.	Adult immigrants.	$1.108 (exclusive of R.R.C.C.) 50% of direct language training recoverable from Secretary of State.	3,500 enrollment (exclusive of R.R.C.C.).

Inventory of Labour Market Programs and Services, 1988-89

PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION & SETTLEMENT SERVICES continued					
3. English in the Workplace	Manitoba Education, Adult and Continuing Education Branch, RRCC. Contact: Donald Unruh 945-7310	Tailor-made language training delivered in the public and private manufacturing and service sectors for immigrants experiencing language barriers in their workplaces.	Adult immigrants.	$0.031 ***100% Provincial***	14 courses; 135 enrollment.
4. English at Home (EAH)	Manitoba Education. Contact: Donald Unruh 945-7310	Language training through the mail and over the telephone for housebound, shift workers, and disabled immigrants.	Adult immigrants.	$0.019 50% of salaries and 100% of textbook costs are recoverable from the Federal Secretary of State under Citizenship Instruction and Language Textbook Agreements.	110 enrollment.
5. English for Academic Purposes (EAP)	Employment & Training, Core Area Initiative. Contact: Brenda Cooke Central Park Learning Centre 947-1411	A joint project (Employment & Training - Core Area Initiative, Red River Community College and ACE Branch) to provide a 6 month intensive language training to immigrants who have the necessary qualifications to enter post-secondary training but who would not be allowed to enter or who would not succeed in such training because of language difficulties.	Adult immigrants or recent Canadians.	$0.047 total funding, $0.023 from RRCC $0.007 from ACE $0.017 from CAI* ****50% Federal 25% Provincial and 25% Municipal***	15 students.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION & SETTLEMENT SERVICES continued					
5.1 English for Academic Purposes	Assiniboine Community College. Contact: A.R. (Bob) McTaggart 725-4530	English language training at the intermediate and advanced level designated to upgrade English skills of immigrants so that they can proceed with other post-secondary education.	Adult immigrants or recent Canadians.	Part of community colleges budgets.	15 students.
6. English for Job Finding Purposes	Employment and Training, Core Area Initiative. Contact: Brenda Cooke Central Park Learning Centre 947-1411	A joint project (Employment & Training, Core Area Initiative and Immigrant Counselling & Placement Unit) which prepared immigrants for long term employment by integrating a knowledge of the employment situation with English language skills. The program provides work placement and employment advocacy.	Adult immigrants.	Core Area - $0.044 ICPU - to provide student training allowances. Operated from May 1, 1988 to September 30, 1988.	15 students.
7. Community Based Language Programming	Manitoba Education, Adult & Continuing Education Branch. Contact: Donald Unruh 945-7310	Community based ESL programs for non-confident/isolated trainees in non-institutional settings. Includes student supports (babysitting and transportation) where appropriate.	Immigrant women and seniors not in the labour market.	$0.022 50% of salaries and 100% of textbook costs are recoverable from the Federal Secretary of State under Citizenship Instruction and Language Textbook Agreements.	25 courses; 50 enrollment.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION & SETTLEMENT SERVICES continued					
8. English as a Second Language (ESL)	RRCC Language Training Centre, 294 William Avenue. Contact: Bob Richard, RRCC, 957-1026; A.R. (Bob) McTaggart, ACC, 725-4530	ESL training at basic, intermediate and advanced levels. Significant employment preparation component including resume preparation.	Adult immigrants.	$0.530 Part of Community College budget at ACC. 50% of salaries and 100% of textbook costs are recoverable from the Federal Secretary of State under Citizenship Instruction and Language Textbook Agreements.	350 students annually.
9. Canada Immigration Centres	Canada Immigration Centres, listed below. Contact: Ron Beirnes, Director of Immigration, CEIC (RHQ) 983-3754	The Canada Immigration Centres are responsible for administering the Immigration Act and Regulations, and providing a full range of services to the public. This includes advice and guidance; processing of applications for sponsorship of relatives, visitors and prospective immigrants; extension of visitor status, student applications, etc; the detection, apprehension and removal of prohibited persons. The primary responsibility at ports of entry is conducting secondary examination and documentation as required of persons seeking entry to Canada by land or air.	Immigrants, visitors, students, family sponsorship, prospective immigrants and refugees.	***100% Federal*** Services funded from administrative budget.	4,000 immigrants
	Canada Immigration Centres in Manitoba:	Winnipeg CIC 259 Portage Avenue Wpg. MB R3B 2A9 Phone: 983-0069	Winnipeg International Airport CIC 2000 Wellington Ave. Wpg. MB R2R 0S6 Phone: 983-8836	Brandon CIC Room 229, 153 - 11th Street Brandon, MB R7A 1A8 Phone: 727-3102	Emerson CIC Highway Building, Hwy 29 P.O. Box 425 Emerson, MB R0A 0L0 Phone: 373-2197

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE ($ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION & SETTLEMENT SERVICES continued					
10. Adjustment Assistance Program	Canada Immigration Centres and Canada Employment Centres. Contact: J. Nychek, Chief, Settlement, CEIC (RHQ) 983-2879	Provides financial assistance to certain indigent newcomers for the basic needs of life such as food, shelter, clothing and incidentals, household effects, etc., at levels equivalent to provincial welfare rates. Assistance is usually provided for a period of up to one year.	Persons who are: a) legally admitted to Canada for permanent residence, or b) persons seeking permanent residence who have been allowed to remain pending completions of landing formalities.	$4.200 ***100% Federal***	1,000 refugees.
11. Immigration Settlement and Adaptation Program	Canada Immigration Centres and Canada Employment Centres. Contact: J. Nychek, Chief, Settlement, CEIC (RHQ) 983-2879	Provides financial assistance to voluntary organizations under contract to provide direct essential settlement and adaptation services to newly arrived permanent residents of Canada.	Permanent residents who require basic information and referral services.	$0.337 ***100% Federal***	Not available.